

# GRADUATE DIPLOMA IN PERSONNEL PSYCHOLOGY

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The primary purpose of this new online graduate diploma program in Personnel Psychology is to increase the post-graduate level of knowledge and skills generally present in our workforces to find solutions for challenges and problems at work. There is a dearth of programs offering these specific skills that help to create solutions to foster employee and organizational success. This focused training targets post-bachelor students who are currently working in the area and who want to increase their specialization in the field.

The proposed program offers flexible, online delivery options and continues to support the university's strength in the area of business and Industrial/Organizational psychology. It leverages significant investments in teaching/learning technologies and infrastructure.

The program would help graduates to:

- learn how to create, test, and implement a hiring process to effectively and fairly recruit and select a qualified and diverse workforce
- train and develop personnel
- effectively evaluate and support the performance of employees
- implement organizational guidelines to comply with employment legislation to support workers (e.g., employment equity, anti-discrimination, working hours)
- develop and apply relevant analytical skills including state-of-the-art quantitative and qualitative analysis
- manage critical organizational issues such as leadership, workplace fairness, workplace conflict as they pertain to personnel issues

## Program Requirements

The Diploma in Personnel Psychology follows the same admission requirements as the MSc in Applied Psychology.

Students admitted to the program must successfully complete fifteen (15) credit hours (i.e., 5 on-line courses) over 2 years. The diploma typically will be completed on a part-time basis.

Code	Title	Credit Hours
PSYC 6603	Advanced Assessment	3
PSYC 6606	Advanced Psychological Statistics and Research Design I	3
PSYC 6605	Personnel Psychology	3
<b>Select six (6) credit hours from the following courses:</b>		<b>6</b>
PSYC 6607	Advanced Psychological Statistics and Research Design II	
PSYC 6615	Training and Development	
PSYC 6645	Ethics and Professional Practice	
PSYC 6641	Organizational Conflict and Negotiation	
	Special Topics from PSYC 6671- PSYC 6679; subject to department approval	
<b>Total Credit Hours</b>		<b>15</b>