

# MANAGEMENT

**Department Website:** <https://www.smu.ca/future-students/bcomm-programs/management-program.html>

**Department Email:** [management@smu.ca](mailto:management@smu.ca)

The Department of Management offers three programs for majors:

- Entrepreneurship
- Human Resource Management and Industrial Relations
- Management

## Program

The Bachelor of Commerce is a well-established, foundational degree and requires the requirements listed below alongside general graduation requirements (<https://smu-ca-public.courseleaf.com/undergraduate/faculties/sobey-school-business/bachelor-commerce/>).

## Major in Management

Students with an interest in the Management major are encouraged to seek advising early from an Academic Advisor, Department Advisor or Chairperson.

In addition to the general requirements to complete a Bachelor of Commerce (<https://smu-ca-public.courseleaf.com/undergraduate/faculties/sobey-school-business/bachelor-commerce/>) degree, students majoring in Management must complete the requirements listed below.

Students should consult an Academic Advisor to help plan how to distribute these requirements throughout their program.

Code	Title	Credit Hours
<b>Major Requirements:</b>		
ACCT 3332	Planning and Control <sup>1</sup>	3
MGMT 3386	Industrial Relations <sup>1</sup>	3
MGMT 4481	Organization Theory: Structure, Process, Analysis and Design <sup>1</sup>	3
Select three credit hours in Accounting electives <sup>1,2</sup>		3
Select six credit hours in Marketing electives <sup>1,2</sup>		6
Select three credit hours in Finance electives <sup>1,2</sup>		3
Select three credit hours in Management electives <sup>1,2</sup>		3
Select three credit hours in Commerce electives <sup>1,2</sup>		3
<b>Total Credit Hours</b>		<b>27</b>

### Notes:

<sup>1</sup> In addition to all other requirements for the major, a minimum GPA of 2.2 out of 4.3 is required in these courses, as well as: (i) Introduction to Organizational Behaviour (MGMT 2382), Introduction to Human Resource Management (MGMT 2385), and Operations Management (MGSC 2217) for students admitted in the program in 2023-2024 or (ii) Introduction to Organizational Behaviour (MGMT 2382), Operations Management (MGSC 2217), and Introduction to Human Resource Management (MGMT 2385) or Human Resource Management (MGMT 3385) for students admitted to the program prior to 2023-2024.

<sup>2</sup> If a course satisfies both a major requirement and a core elective requirement, the number of free electives will increase by three (3) credit hours.

<sup>3</sup> Students admitted to the Bachelor of Commerce students prior to 2023-2024 may have different additional elective requirements and should consult with an academic advisor.